

# **NORMA GRAHAM QPM**

## **CHIEF CONSTABLE**

### **FIFE CONSTABULARY**



Norma joined Lothian and Borders Police in 1981 serving in a number of uniform and detective posts in Edinburgh and East Lothian, including Head of the Force Drug Squad.

As Superintendent in the north of the city she commanded a range of high-risk public events before moving to HM Inspectorate of Constabulary with responsibility for the inspection of all Scottish police forces and agencies. On return to Force she was appointed Head of Crime Management, commanding high profile major crime investigations.

In 2002 Norma was appointed to the newly created post of Assistant Chief Constable for Central Scotland Police heading up territorial and specialist policing operations. She moved to Fife Constabulary in 2005 as Deputy Chief Constable prior to being appointed to her current post of Chief Constable in July 2008, the first woman in Scotland to achieve this rank.

Norma is Chair of the Operational Policing Business Area of ACPOS (Association of Chief Police Officers in Scotland) and has national portfolio responsibilities for firearms/armed policing, public order and Olympic planning.

In 2008 Norma was awarded the Queens Police Medal (QPM) for Services to Policing.