

**Service Level Agreement Between
The Police Federation of England and Wales
&
The British Association for Women in Policing**

The Police Federation of England and Wales (the Police Federation) is the representative body for all Constable, Sergeant and Inspector ranks in the Police Forces of England and Wales.

The Police Federation is fully committed to the elimination of discrimination on the grounds of; age, disability, ethnic origin, family status, gender, religion, sexual orientation or any other unjustified grounds, and the promotion of equality and diversity for all, in its own practices and arrangements and throughout the Police Service in England and Wales.

The British Association for Women in Policing (BAWP) is an organisation committed to helping women in the police service achieve their full potential, whether they are officers, police staff, members of the Special Constabulary or community support officers.

Under this agreement, the Police Federation and the BAWP commit to work together to improve equality for female police officers in England and Wales by: -

1. Communicating Effectively


The Police Federation and BAWP will have regular liaison meetings at national level to discuss matters of mutual concern, and invite representatives to attend their respective national conferences. Both organisations seek to encourage and improve working relationships between BAWP members and local Police Federation Branch Boards in order to provide a representative and specialist service to women officers and the police service.

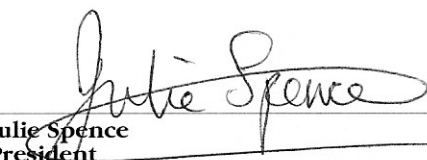
2. Promoting Equality and Diversity

The Police Federation and the BAWP agree to work together to promote equality and diversity on all issues relating to women within the Police Service of England and Wales.

3. Supporting Federated Officers

The Police Federation is required by statute to represent the needs and interests of all members and indemnifies its representatives in respect of advice given to its members. The BAWP will provide a specialist service to the Police Federation when representing women officers. The Police Federation will assist BAWP in resolving equality related issues for female federated officers.

Signed 
Jan Berry
Chairman
Police Federation of England and Wales

Signed 
Julie Spence
President
British Association for Women in Policing

Date 14th September 05

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