

Memorandum of Understanding

In the collective interest of progressing diversity issues the **British Association for Women in Policing (BAWP)**, the **Gay Police Association (GPA)** and the **National Black Police Association (NBPA)** welcome and support the formation of a Diversity Consultation Forum to improve dialogue between the three Associations.

We confirm support for a joint memorandum of understanding as follows:

"Committed to working together in promoting and exploring opportunities to develop and support diversity within the police service and service delivery."

The guiding principles seek to:

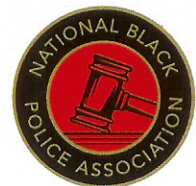
- Promote effective communication
- Promote equality of opportunity
- Share noteworthy practice
- Partnership working
- Creating a service that respects individuals

In forming the agreement, it is important to acknowledge that each of our respective organisations have specific aims and objectives that may not wholly align, but should none the less be respected. The dialogue created by the formation of this forum should ensure an understanding of each other's perspective and greater opportunities to collectively achieve our common objectives.

President BAWP 

Chair GPA 

President NBPA 



BRITISH ASSOCIATION FOR
WOMEN IN POLICING

GAY POLICE
ASSOCIATION

NATIONAL BLACK
POLICE ASSOCIATION