

CLARE DAVIES

DEPUTY DIRECTOR HR

METROPOLITAN POLICE SERVICE



Clare was appointed as Deputy Director of HR for the MPS in May 2013. The Metropolitan Police Service covers an area of 620 square miles and a population of 7.2 million. The overall current strength for the MPS is over 50,000. This consists of around 31,000 police officers, over 12,000 police staff and 2,000 Police Community Support Officers (PCSOs). The MPS is also supported by more than 5,000 volunteer police officers in the Metropolitan Special Constabulary (MSC).

Prior to working in London, Clare was the Assistant Chief Officer for Support Services in Surrey Police where as a member of the Chief Officer Group she led on Finance, Human Resources, Learning and Development, Shared Business Services and ICT.

Clare has spent her career working in policing, originally in operational support roles before moving into HR and then into Corporate Development. She has been at the forefront of leading change in back office functions to reduce cost and improve service delivery.

To broaden her experience outside policing, Clare took on the role of Chair of the Trustee's Board for Rushmoor Citizen's Advice Bureau in 2012.