

# **SALLY CROOK**

## **GLOUCESTERSHIRE CONSTABULARY**

### **ASSISTANT CHIEF CONSTABLE**



Brought up in Newcastle upon Tyne, Sally joined Gloucestershire Constabulary in 1985 having obtained a 2:1 BA (Hons) in Sport Studies at Sheffield.

Her early years of service were spent in Cheltenham and the Cotswolds, before joining the CID in 1989. From that point onwards Sally has worked as a detective at every rank in Gloucestershire Constabulary.

Promoted in 1991, she spent a year as a motorway sergeant before returning to divisional CID as a Detective Sergeant. On promotion to Detective Inspector, she formed Gloucestershire's first child protection unit. In this role Sally worked closely with the Chief Constable, the ACPO lead for child protection, contributing to many national developments, one of which took her to Cuba on a project which introduced child witness evidence into the criminal justice system.

Returning to divisional CID at Cheltenham she led a number of major and homicide investigations, leading to promotion to Divisional Crime Manager and Senior Investigating Officer in 2000. In 2002 she was promoted to head up the Planning and Review Department which had responsibility for all corporate services including performance, quality, policy, consultation, evaluation and business analysis; a role which provided her with a valuable insight into strategic planning.

During this time Sally also gained accreditation as a firearms and CBRN (Chemical, Biological, Radioactive and Nuclear) commander gaining operational experience in both areas as an on-call silver commander. In 2004 she was appointed as the Superintendent

responsible for professional standards which saw her implement the Police Reform Act changes to the way complaints and misconduct were handled in policing.

In 2005 Sally returned to working in a specialist crime environment as the Detective Superintendent responsible for the units involved in managing major investigations, serious and organised crime, economic crime and child protection. It was from this post that she completed a secondment to Her Majesty's Inspectorate of Constabulary where she worked as the Chief Superintendent, Western Region, Chief of Staff. Her work there involved leading inspections of police forces across the country.

Returning to Gloucestershire in April 2011, Sally was appointed Head of Business Transformation, a role which saw her responsible for the teams dealing with change management, business improvement, professional standards, vetting and information security and staff development.

A year later, Sally was appointed Head of Protective Services, dealing with all specialist operational activity. In June 2012, she was promoted to Temporary Assistant Chief Constable with responsibility for 'Organisation'; a portfolio encompassing a broad range of functions from the teams responsible for first contact with the public through to Human Resources and Professional Standards.

Sally is the first female Chief Officer in the history of Gloucestershire Constabulary. She is a keen attendee at the gym, enjoys running and playing tennis, but reserves her greatest passions for travelling and food.

The role of ACC Organisation is responsible for Human Resources and Staff Development, Professional Standards, Criminal Justice, Contact Management, Partnerships and Force Communications.